## CWA LOCAL 9410 BULLETIN MARCH 2010

March 9	Executive Board	9:00 am	Union Hall
March 16	Membership Meeting	9:30 am & 5:30 pm	Union Hall
	.Nominations for CWA National Convention Delegate		
March 17	St. Patrick's Day		Worldwide
March 23	Stewards Meeting 9:30 & 5:30		Worldwide

### NOTICE TO THE MEMBERSHIP

In accordance with CWA Local 9410
By-Laws, nominations will be taken
for CWA National Convention Delegate at our Membership Meeting on
Tuesday, March 16, 2010 at 9:30 am and 5:30 pm at the Union Hall -240
2nd Street, 2nd floor, San Francisco. The convention will be July 2627th in Washington, D.C. You must be a member in good standing.

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# Labor Project for Working Family by Gayle Crawley, President

Join LEARN WORK *FAMILY* – A Free online resource network that features a database of contract language on work family issues such as family leave, child care, elder care, flexible work options, adoption benefits and much more!

#### ALSO FEATURING:

- Resources and fact sheets
- Current laws that impact bargaining
- Bargaining techniques
- Essential elements of good contract language Case studies

### ALSO FEATURING:

### Register Now Free

- www.learnworkfamily.org
- www.working-families.org

More information? Call 510 643-7088 or Email info@working-families.org

Developed by Labor Project for Working Families

# CWA District 9 California Statewide Candidate Endorsement Recommendations

- Governor Jerry Brown
- Lt. Governor Janice Hahn
- Attorney General Rocky Delgadillo
- Secretary of State Debra Bowen (incumbent)
- Controller John Chiang (incumbent)
- Treasurer Bill Lockver (incumbent)
- Insurance Commissioner Hector De La Torre
- Superintendent of Public Instruction Open

CWA District Nine Council Legislative Chairs: Judy RaPue, Staff Representative

# **CWA Local 9410 Financial Consultant Recommendations**

For members that are exiting the company either by the ERB or the ESRO package, the local is recommending the following financial consultants. Feel free to contact other financial consultant that can help you make the right choice.

Jim Jajeh, CPA Local 9410 – (650) 281-5756 Lawrence Johnson, Coghlan Financial Group Inc. (707) 649-1584 Don B. Murphy, The Retirement Strategies Team 1(800) 526-3181

### Word from our fellow Brother

For ten years, I've had the best job ever. I am very fortunate. My job is enjoyable mostly and it pays well. Usually I work outside in San Francisco which is such an awesome town. We phone repair persons work on the front lines of telecommunications dealing with customers face to face and it can be difficult and demanding work. We owe a lot of our blessings to our labor union. Those who came before and worked for peanuts got their act together and now our labor union works to speak for us as a group and to lobby for us in multiple areas of concern. We receive very good wages and benefits thanks to our labor union. Thank you, CWA!!

The past year or two, things have been especially tough. The company is under tremendous pressure from both from competitors like Comcast, Verizon and Time Warner and due to the economic recession which is an unusually deep one. Technological changes and financial difficulties including those of our customers have huge effects on how we do our jobs. In such a harsh business environment, rumors of impending doom are rampant. Within the company and within the union, there are business and political issues. People fight for jobs and scarce resources. In both the company and the union, far too many scarce resources are wasted on internal battles. None of our jobs are so secure that we can afford to waste resources. In life, the only constant is change, but in the telecom industry the changes come so quickly these days they make my head spin. In most of these issues, the average employee has no power or effect. The only answer is to focus on customer service and on doing it well. I try to look at every customer as the person who is paying my mortgage and putting my child through college because that is exactly what who that customer is.

In Unity, Brother Nate Hardin

### In Memorial

Brother Christopher Lamothe passed away on February 1, 2010 at 12:54am. Here is a message from his mother:

To All of Chris's AT & T friends, Brothers and Sisters:

Thank you for the beautiful, beautiful flowers. I love flowers and particularly during my crisis. It brings comfort and I am deeply touched of the generosity, caring, and speech by Vincent Green......: "Chris, no more poles to climb, no more lines to place, no more jacks to install, dial tone is good, time for you to go home."

Hugging all of you yesterday gave me incredible amount of strength to carry on the things I must continue for Chris. I know all of you love Chris and hope that you will find closure as he wishes for you. Whatever actually happened we may never know. Just remember that he is very happy with his two cats (Meepy & Beepy) awaiting for him in heaven!

Katherina Lamothe

Update February 19, 2010

Hello All:

Chris is out the Waikiki Sea this morning. Beautiful setting directly out from Trump, Outrigger Reef & Waikiki Shore Hotels beach (directly from the pier), with a full spectrum of rainbow appearing. After scattered the ashes with a lei, followed immediately, a white sea gull bird flew over the scattered area and took a dive over Chris's spot and circled around the area a bite. It was really a beautiful sight. Chris, Chris, he was there communicating to us, that he is happy, free and well!!!

I will be snorkeling and swimming there quite a bite. If any of you happened to be in Hawaii, please contact me in advance. Love to see you all. Thank you all for the supports and strength to get me through this tough time.

Katherina Lamothe

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**Saint Patrick's Day** is celebrated worldwide by those of Irish descent and increasingly by people of other ethnicities as well, notably in Argentina, Australia, New Zealand and North America. Celebrations are generally themed around all things Irish and, by association, the color green. St. Patrick's Day is celebrated by the Irish and Irish at Heart in big cities and small towns alike with parades, "wearing of the green," music and songs, Irish food and drink, and activities for kids such as crafts, coloring and games. It's a time for fun. Some communities even go so far as to dye rivers or streams green!

## **Spring Begins March 20th**

Spring time is one of the four <u>temperate seasons</u>, the transition period between winter and summer. Its <u>days</u> are close to twelve hours long with increasing day length, as it occurs near the time of an <u>equinox</u>. In the <u>Northern Hemisphere</u>, spring runs from <u>March</u> into <u>May</u>, and in the <u>Southern Hemisphere</u> it runs from <u>September</u> into <u>November</u>. Spring is also the <u>tropical cyclone</u> season in both hemispheres, although it is delayed longer in the North Atlantic Ocean than the other <u>ocean basins</u>. Looking ahead for better weather.

Respectfully submitted, Larry Yee Secretary/Treasurer