

## **CWA Local 9410 August 2010 Bulletin**

|                  |   |                 |                           |
|------------------|---|-----------------|---------------------------|
| <b>August 17</b> | <b>Executive Board Meeting</b>                          | <b>10:00 am</b> | <b>Union Hall</b>         |
| <b>August 23</b> | <b>Labor at AT&amp;T Park - Giants v. Reds - 5:15pm</b> |                 | <b>AT&amp;T Park</b>      |
| <b>August 28</b> | <b>Local 9415 Day at the Races</b>                      | <b>11:30 am</b> | <b>Golden Gate Fields</b> |

### **California Statewide Candidate Endorsement Recommendations**

Legislative activities will remain very busy through the next election on Tuesday, November 2nd. The race for governorship and U.S. Senate is very important to labor and working families in California. We need to re-elect U.S. Senator Barbara Boxer as she has continued to support the working middleclass and elect Jerry Brown for Governor, who has been an advocate for better paying jobs in California and a clean environment.

The CWA Local 9410 Executive Board has endorsed the following candidates for office on the November 2, 2010 election:

California Statewide Candidate Endorsement Recommendations:

- Governor – Jerry Brown**
- Lt. Governor – Gavin Newsom**
- Attorney General – Kamala Harris**
- Secretary of State – Debra Bowen (incumbent)**
- Controller – John Chiang (incumbent)**
- Treasurer – Bill Lockyer (incumbent)**
- Insurance Commissioner – Dave Jones**
- Superintendent of Public Instruction –**

The Executive Board will announce endorsements for the local races and ballot propositions that reflect labor position at the next bulletin in September. Remember to VOTE, and if you are not registered, please call the local at (415) 777-9410 to ask for an application to be sent to you. Your vote is very important to the future of our working middleclass.

If you want to make a change for a better future to work and live, then I ask you to participate in the November election and help our candidates get elected to public office. Please feel free to contact the Union or email [larry@cwa9410.com](mailto:larry@cwa9410.com).

### **CWA National Convention**

The 72<sup>nd</sup> CWA National Convention and Legislative Political Conference was held in Washington D.C. from July 25-29. The convention was well-attended with over 1,200 delegates and hundreds of alternates and supporters. As President Larry Cohen said, there are no “guests” here today, just CWA, family, friends and allies. He added that “It’s not hopeless, just hard and we’ve done hard before” and emphasized the importance of signing up RMC (retirees) members to join our movement to fight for health care, social security, and Medicare; and to stay active in CWA. Convention delegates again voted to move CWA forward and adopted several changes that will support building our union. That action continues the work of the Ready for the Future campaign that began in 2005.

Convention highlights: Biennial conventions that take effect in 2011; Merger of Districts 2 & 13; Merger of Communications and Technologies and Telecommunications Sectors; Vote on the Executive Board for the Canadian Director; Women's Committee name change; Civil Rights Equity Committee name change.

Final note, there was an appeal filed by local 9404 asking District 9 to arbitrate grievances against AT&T PIP policy against one of its member. District 9 agreed to arbitrate the grievances on PIP before it went to the convention floor. Congrats to Prez Carol Whichard!

Next CWA National Convention will be held in Las Vegas in August of 2011.

The 2009 CWA Convention established a Next Generation Committee that is composed of multi-generational members and addresses work mobility, social networking, training and mentoring and effective ways to engage younger members in the Union. Are you part of the "Next Generation?" If you are interested in serving on this committee, please contact the Local at (415) 777-9410 or email us at [info@CWA9410.com](mailto:info@CWA9410.com).

## **President's Message**

The following question regarding The Service Technicians that were assigned into the Premises Technician title is; will those S.T.'s retain the Appendix A benefits if they subsequently move? The answer is yes.

The Technicians "assigned" into the Premises Tech title will only lose the Appendix A benefits if they voluntarily transfer into another TITLE. You can find the language in The Collective Bargaining Agreement Appendix E 1.01 D, the last paragraph page 189. Company labor has supposedly notified 1<sup>st</sup> line management, so if there is confusion please contact the Local.

Several members from our local have advised that there seems to be a problem with the 401K benefits for those members that were moved into the Premise Technician Title from the Service Technician Title. The District contacted Labor and found that the Service Technicians that were moved into the Premise Technician position were coded incorrectly and that it caused those members to be shown as under the "new hire" benefits for the 401K. Again, this is being corrected and the District will let the local know when the corrections are completed.

Let the Local know when and how much overtime you are being offered if that overtime is for completion of any service technician work. If there is a surplus then there should be little to no overtime. Apparently the company has been fined for not meeting service standards.

All members should call the local or request a steward before meeting with company management. Remember company managers' documentation can lead to your suspension or termination.

This is the 90<sup>th</sup> anniversary of the 19<sup>th</sup> Amendment of the Constitution of the United States giving Women the right to vote. Celebrate that anniversary in your local community on August 26, 2010.

## **Vice President's Message**

Locksmith class a hit! During the month of July, the Local hosted a week long locksmith class approved by Horizons. Around 17 members attended split between morning and evening classes. The knowledge and skills being taught surprised many of us, who like myself, had no idea how lucrative this industry actually is. The course was very hands on and our instructors were very patient, knowledgeable, helpful and fun to be around. Covering the basic aspects of locksmithing, we learned keying, re-keying, picking techniques, pad lock drilling, key

impressing, car entry and key making using semi automatic key making machines. I believe most of us felt it was well worth the time after finishing the course.

The Local only provided the learning space/location and does not facilitate the courses. It is thru Horizons. Our goal is to encourage our members to use their bargained for benefits to further their skill sets and education. Horizons has many courses to accomplish that. They can be reached at 800 901-6135.

### **CWA Local 9415 and NCNC Day at the Races**

CWA Local 9415 is hosting a "Day at the Races"

WHERE: GOLDEN GATE FIELDS

1100 EASTSHORE HIGHWAY

BERKELEY CA 94710

WHEN: SATURDAY, AUGUST 28, 2010

START TIME: 11:30 a.m.

Please wear your hats as there will be a prize awarded for the best hat. For more information, call Local 9415 at (510)834-9415 to purchase your tickets. Tickets are \$32 and includes Valet Parking, a Buffet Luncheon at the Turf Club and entrance to the races. This is a fundraiser for Local 9415 Women's Committee.

### **CWAers Win Union Plus Scholarships**

Nine members of the CWA family were awarded Union Plus scholarships to support their college educations. Gregory Jimenez of Paradise Valley, AZ., and a member of Local 7077 was awarded a \$1,000 scholarship. The children of eight other CWA members were awarded scholarships ranging from \$500 to \$4,000; they were among more than 5,000 applicants.

The Union Plus scholarships are awarded to students attending a two-year or four-year college, graduate school or recognized technical or trade school. Recipients are selected based on academic ability, financial need, understanding of the union movement and other factors. For more information, go to [www.UnionPlus.org/education](http://www.UnionPlus.org/education).

For more information on AT&T Foundation Scholarship Program, please check back at the site after November 1, 2010 for the updated guidelines and application. The 2010 program is now closed. **Website** – <https://www.scholarshipamerica.org/attfoundation/>

### **UNION NIGHT at AT&T PARK**

Join the San Francisco Labor Council at AT&T Park on Monday, August 23<sup>rd</sup>, 2010 to see the San Francisco Giants take on the Cincinnati Reds and join the Pre-Game Party at Scoreboard Plaza.

For our members, the ticket for the game is \$18 and includes a complimentary drink ticket at the pre-game party. Let's show the strength and unity of the San Francisco Labor Movement! Please call the Local ASAP to order your tickets now!

Respectfully submitted,

Larry Yee  
Secretary-Treasurer

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