

CWA Local 9410 Bulletin ~ December 2010

December 9	Stewards Meeting	5:15 pm	Union Hall
December 14	Executive Board Meeting	10:00 am	Union Hall
December 21	Membership Meeting	9:00 am/4 & 5:30 pm	Union Hall
December 25	Holiday	Nationwide	
December 31	New Year's Eve	Nationwide	

Success Sharing Plan (SSP)

As bargained for employees with a Success Sharing Plan (SSP), you may be eligible for the 2010 SSP payout. The 2010 SSP payout is based on the appreciation of AT&T stock and will either be paid in cash or credited to an HRA account, depending on the provisions of the SSP agreement in your contract. The cash payouts will be made on the November 24, 2010 paycheck for the A1 payroll cycle and the December 3, 2010 paycheck for the B1 payroll cycle.

Employees receiving an HRA credit will receive a letter with details about your HRA account in mid December. If you have questions, contact your immediate supervisor or HROneStop on 1-888-722-1STP (1787).

CWA COPE Contest Results

CWA-COPE is the political action committee for the working men and women of CWA, their families and retirees. CWA-COPE informs and mobilizes union families to encourage their participation in the political process. Through their political action committee, CWA men and women express their voice in politics and policy issues that affect their lives. On Nov. 2, eight lucky winners won a trip for two to Las Vegas , including two nights' accommodation and airfare.

- District 1 Michael Jones, Local 1109, Brooklyn , N.Y.
- District 2 Richard Henderson, Local 2010, Glenville, WVA
- District 3 Bonnie Cortes, Local 3250, Georgia
- District 4 Augusta Turman, Local 4302, Arkon , OH
- District 6 Brian Curby, Local 6143, San Antonio , TX
- District 7 Ken Saether, Local 7906, Lebanon , OR

- District 9 Ross Facione, Local 9408, Fresno , CA

Thanks to all members who participated in C.O.P.E. Congratulations to Ross Facione, from Local 9408, Fresno , CA , for winning the trip to Las Vegas .

Attention Pioneer Members

Beginning November 15, 2010 Pioneers will be accepting scholarship applications for the 2010-2011 academic year. Five \$1,000 scholarships will be awarded. Eligibility requirements include:

- Student must be a relative of a Pioneers member ((regular, Life, Associate or Honorary as defined by the Pioneers bylaws). Student need not be a dependent or nor live in the same residence with the Pioneers member.
- Student must be planning to enter an accredited post-secondary institution or trade school upon graduation from high school.
- Student must have a minimum grade point average of 2.50 on a 4.0 grade scale, 3.1 on a 5.0 grade scale or at least a cumulative numerical grade of 80 out of 100 or better in all academic courses.

Scholarships are awarded based on applicant involvement in community service, school and leadership activities and academic achievement. All applications are judged by an outside independent scholarship judging organization.

Eligible students must complete the scholarship application form and submit all the requested certifying documentation including a certified copy of the most current high school cumulative grade transcript.

Applications will be accepted November 15, 2010 through February 28, 2011 (postmark deadline) and should be sent to:

Pioneers Scholarship Program Administrator
930 15th St. , 12th Fl.
Denver , Colorado 80202

T-Mobile Organizing

It is important that we help support our AT&T Mobility members by having your family, friends, and co-workers sign the postcards "Calling on Deutsche Telekom/T-Mobile to end the double standards applied to workers and trade union rights."

T-Mobile U.S.A. is one of the largest subsidiaries of Deutsche Telekom, yet it is pressuring employees who express an interest in union activities by undermining the collective agreement and circumventing national law.

