

## February Newsletter

### **AT&T Mobility Discounts for CWA Members**

If you are a CWA member (or have one in your household) you can save a significant amount of money on your cell phone bill by using [AT&T Mobility](#). Nearly 40,000 workers at AT&T Mobility are represented by CWA. Maybe you use AT&T already, but weren't aware of the discount, or maybe you use another wireless carrier. Either way, here's the deal: Union members can save 15% off the regular monthly rate for individual and family wireless cell phone plans.\* Find out how you can support your CWA brothers and sisters and save 15% by linking on to: <http://www.unionplus.org/cell-phone-wireless/att-wireless>

Here is what you can get as a CWA member who uses AT&T:

- AT&T is the only national unionized wireless provider, and employees are proud to be union. CWA represents 40,000 AT&T Mobility workers.
- You can get a 15% discount\* off regular monthly rates for all AT&T wireless individual or family plans.
- The 15% discount includes plans for the new iPhone 4.
- These savings—for union members only—on AT&T cell phones and cell phone accessories are available online.\*\*
- A unique union member advocate program helps you if you need AT&T wireless customer service.

Here is the link to learn more—then you can shop online or download your 15% off coupon: <http://www.unionplus.org/cell-phone-wireless/att-wireless>. Not only can you save money by using or switching to AT&T—but you can have the satisfaction of supporting CWA workers and their families. Thanks for standing in solidarity with your brothers and sisters at AT&T Mobility.

Please patronize AT&T Wireless stores and support our brothers and sisters:

San Francisco stores:

425 Market Street

3555 Geary Blvd

701 Market Street

3521 20<sup>th</sup> Avenue (Stonestown Galleria)

236 King Street

2135 Union Street

2410 Mission Street

Daly City stores:

325 Gellert Blvd.

336 Westlake Center

## **Department of Fair Employment & Housing of State of California**

**Notice:** If you had complained, reported, or filed grievances regarding disciplinary action or termination of employment due to absences associated with a disability or serious health condition for the period of May 21, 2008 to the present, please call Patrice N. Doehrn, Consultant at (661) 395-3816.

## **AT&T storm reported declaring 11 county state of emergency**

69,000 customers with affected service problems

440 cable failures

4,000 special service tickets

719 C&E loans to I&M

40 former ST&E™s loaned from Prem techs.

Loans from around the State.

250 Temp reqs will be issued.

- They will be asking for volunteers to come off vacation.
- They will allow the late shifts to come in early; i.e. the 11am can start at 8am
- They will seek contractors in LA, River side and Stockton.

We have notified the company we are not in agreement with the use of contractors.

District 9's VP Jim Weitkamp stated in his message: This is the type of emergency that we always rise to, but it's clear that this is also caused by force cuts that have gone way to deep. I have filed a basic complaint with the CPUC and I urge you to do the same and inform customers that they also have this right and complaints can be filed online at [cpuc.ca.gov](http://cpuc.ca.gov). I am hoping this can be the first step in seeking hearings on the force levels here in California . We will keep you apprised of any developments.

Here is the link for the PUC complaint form:

[http://www.cpuc.ca.gov/PUC/CEC/e\\_complaint/a\\_utilitycomplaint.htm](http://www.cpuc.ca.gov/PUC/CEC/e_complaint/a_utilitycomplaint.htm)

2011 YEAR OF THE RABBIT



## Chinese Lunar New Year

### Year of the Rabbit 4709

Chinese Lunar New Year 4709 begins on Feb. 3, 2011, Year of the Rabbit. Many Chinese families return home at the end of the Lunar New Year to close out the year with a dinner called "hon nai" and generally selected a date to open the New Year with a dinner called "hoi nai" that includes passing out lei sei "lucky money" to children, family and friends.

Legend has it that in ancient times, Buddha asked all the animals to meet him on Chinese New Year. Twelve came, and Buddha named a year after each one. He announced that the people born in each animal's year would have some of that animal's personality. Those born in rabbit years are popular, compassionate, reserved, and are often financially lucky. They are most compatible with those born in the years of the Sheep, Pig, and Dog.



**Valentine's Day** is a day to express your love, and to celebrate the spirit of love. Every year, the fourteenth day of the month of February has millions across the world presenting their loved ones with candy, flowers, chocolates and other lovely gifts. In many of the cities, restaurants and eateries are seen to be filled with couples who are eager to celebrate their relationship and the joy of their togetherness through delicious cuisines.

### Worker's Rights

The Supreme Court stated that the Weingarten's decision is when the company investigatory interviews occurs or begin, the following rules apply:

- ⌚☛ You have a right to have a Union Representative present upon your request.
- ⌚☛ You have a right to refuse to answer any accusational questions without your Union Representative being present.
- ⌚☛ You have a right to refuse to sign any statement whatsoever.
- ⌚☛ You have a right to participate in sanctioned strikes without reprisal.

Under Weingarten, employers have **NO** obligation to inform the employees of their rights to union representation. The employee **must ask** for union representation in such meetings. Having a steward present can help in many ways.

**Washington's Birthday** is a United States federal holiday celebrated on the third Monday of February. It is also commonly known as Presidents Day (sometimes spelled President's Day or President's Day). As Washington's Birthday or Presidents Day, it is also the official name of a concurrent state holiday celebrated on the same day in a number of states. AT&T observed President's Day.

Respectfully submitted,

Larry Yee

Secretary-Treasurer  
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