



# May 2011

## **Premise Technician Forced Overtime**

Premise Technicians in San Francisco forced to work 5 to 6 ten-hour days, for the past several months because the company has not hired enough technicians. Technicians have been told by management, that they are to call in at the end of their shift to see if all the tickets have been completed so that the member can clear the load before they go home. The Local believes that if you are being forced 6 days a week 10 hours a day, that the company cannot make you work longer than those hours, except if overtime is available and you want to work or incidental overtime is necessary. Otherwise, the company could leave the lights on indefinitely for incoming work and expect an employee to work 24 hours a day 7 days a week. If a technician calls his/her boss at the end of the shift, they should advise the manager that they are coming in to the work location, not call their manager to see if there is more work so the load can be completed. Stand up for your rights.

## **Mobility Travel Pay Treatment**

For information on payment for travel and wages for traveling to training work locations or any temporary work location, look at page 32 of your CWA Union contract. If you do not have a contract contact your manager for assistance in getting a copy of the contract or a website address for you to access. If you need assistance, please contact the Local at 415-777-9410 for questions or my cell-Gayle at 415-748-2135. Roland Andersen is the steward for mobility.

## **Branded Apparel**

Branded Apparel issued by AT&T is required to have the CWA logo as well as the AT&T logo. If you receive any branded apparel without the logo, please notify a steward or the Local.

## **I WANT MY UVERSE**

On Thursday April 28th, officers and members of Local CWA 9410 along with AT&T's brass attended a hearing with the San Francisco board of supervisors dealing with an appeal to

deny AT&T's application for a Category Exemption aka CAD-X permit to place V-RADs in all areas of the city and county of San Francisco which would pave the way for AT&T to provide Uverse TV and higher speed internet in most areas of the city. After a lengthy debate from both the appellate group and the company, the supervisors decided in a 9 - 1 vote to place the issue into continuance until May 24th so further research can be done on the subject.

It appears that AT&T did a far better job this time around of explaining what Uverse is and the benefits of having another choice for video and high speed internet services in San Francisco . Currently, Comcast and satellite dish services are the only games in town. It is very important to both the company and the union to acquire the city of San Francisco as a market for these services.

Uverse is currently in 260 cities in California . It will mean added job opportunities and increased membership for the local, greater services for the consumer, and mark a significant step forward for AT&T as well. While the local currently still has major issues with management regarding staff reductions in CORE I&M and around working conditions that all of our members operate under, the Local does support the notion of expansion into the city. Brother Roland Andersen spoke to the board on behalf of the Local as well as Sister Terri Knight, one of our new Prem Technicians. I also want to thank Brother Robert Longer, Local 9421 for coming all the way from Sacramento to speak on behalf of the LPAT. Updates on this matter will come in future bulletins.

## **Did You Know????**

Now, there is less than 12 months left on AT&T core contract and it is never too early to prepare. While the Union's position is to always negotiate in good faith and to acquire a great contract with benefits for our members, sometimes both sides don't see things the same way. With all of the union busting tactics going on around the country, we will need to be organized and be ready for the worse case scenario. This is not intended to cause panic, but just to make you aware. On that note, I would to advise everyone to start thinking ahead financially and paying down or paying off your debt as best you can. Save whatever OT you can work and sit down with your family to work out a budget.

In today's economy, we are advised to cover ourselves for emergencies and the unexpected, we should have a minimum of 8 months cash reserves to cover ALL financial obligations.

## **Memorial Day**

Memorial Day is observed on the last Monday in May. It was formally known as Decoration Day and commemorates all men and women who died in military service for the United States

. Many people visit cemeteries and memorials on Memorial Day and it is traditionally seen as the start of the summer season. Memorial Day started as an event to honor Union soldiers who died during the American Civil War. It was inspired by the way people in the Southern states honored their dead. After World War I, it was extended to include all men and women who died in any war or military action.

Memorial Day was originally known as Decoration Day. The current name for this day did not come into use until after World War II. Decoration Day and then Memorial Day used to be held on May 30, regardless of the day of the week on which it fell. In 1968, the Uniform Holidays Bill was passed as part of a move to use federal holidays to create three-day weekends. This meant that from 1971, Memorial Day holiday has been officially observed on the **last Monday** in May.



### ***IN MEMORIAM***

*Brother Roger "Art" Hernandez passed away at home on Saturday, April 30 of a heart attack. Art was always cheerful and good humored. He started with CWA back in June 29, 1978 and enjoyed working outside as a data communication technician installing and repairing dsl. Our condolences go to his family and friends. He will be truly missed by all.*

*Sympathy is the golden key that unlocks  
Samuel Smiles*

*the hearts of others.*

**FUNERAL SERVICES FOR**

**BROTHER ART HERNANDEZ**

**Duggan's Serra Mortuary**

**500 Westlake Avenue, Daly City**

(650) 756-4500

Viewing at 4 pm, Rosary at 7:00 pm

Sunday 5/8/11

Services ~ 10 am ~ Burial at Woodlawn to follow

Monday 5/9/11

## **Union Election Begins May 17 for United-Continental Flight Attendants**

On May 17, AFA-CWA-represented Flight Attendants at United-Continental begin voting in a critical union representation election to determine which union will represent the 24,000 Flight Attendants at the newly merged airline. The Association of Flight Attendants-CWA represents 15,000 United Flight Attendants, and the Machinists union represents 9,000 at Continental. Much is at stake for the Flight Attendants in this election which runs from May 17 to June 29.

Flight Attendants at the new United are ready to take control of their careers, said AFA International President Veda Shook. United and Continental Flight Attendants are eager to be unified and our union looks forward to the incredible contributions our newest members are bound to make for our profession. Together, we're better.

CWA President Larry Cohen is urging CWA locals and members across the country to make a point of speaking about the advantage of AFA representation when encountering United and Continental Flight Attendants. During the National Mediation Board (NMB)-supervised election, Flight Attendants will vote by phone or online. Balloting instructions will be mailed to eligible Flight Attendants on May 17, which triggers the start of the election.

Submitted by:

Larry Yee, Secretary-Treasurer

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